

Madeline Island Public Library
Library Board Meeting
Official Minutes of Nov. 15, 2012
6:07 PM at the library



These minutes approved as of _____

Kimberly Jones – El Presidente'

PRESENT: Ludlow North, Kimberly Jones, Holly Tourdot-[by phone], Becky Hogan, Connie Ross, Jim Patterson & Madelaine Karwoski.

ABSENT: Seri Demorest.

PUBLIC COMMENT: Nothing to report.

OTHER BUSINESS: Madelaine suggests buying books & other library needs locally, instead of from Amazon.

Amazon tends to put small, independent businesses out of business. Look into purchasing from Bayfield, Washburn & Ashland bookstores.

MINUTES: Move "reconvene (out of closed session)" to come before the "Motion by Ludlow for Connie & Seri's wages to be increased to that of comparable positions at Bayfield Public Library, 2nd by Holly, all in favor". Motion by Kimberly to approve minutes with these changes, 2nd by Becky.

BILLS: [Connie will send bills via e-mail prior to board meetings – Sunday pm

Amazon	915.80	MIFL	150.00
C.T. Ross – petty cash	48.23	MEI	266.40
Kathy Erickson	60.00	VHS	615.47
Madeline Sanitary Dist.	102.00	Newsweek	32.00
Real Simple	24.00	New York Times	91.00
Good Housekeeping	7.00	Library Sparks	59.95
Winning Traditions	33.00	Penworthy	64.27
The Sun	39.00	NWLS	153.23

Motion to approve payment of bills as presented by Becky, 2nd by Madelaine.

STRATEGIC PLAN: Becky led the board through the 6 Strategic Issues, noting goals completed. Elizabeth is the Volunteer Coordinator. Susan Saxl & Catherine Nichols have offered to do Better World Books Project next summer.

Goals to work on in 2013:

1. Str. Issue III Technology, goal 2, Obj. A & B
 2. Str. Issue IV Volunteers, Obj C, Friend of Library
 3. Str. Issue V Funding, Obj C, "Annual Signature fundraising event".
- Revisit Str. Issue VI Facilities

FINANCES: Motion to approve finances report by Kimberly, 2nd by Madelaine.

COUNTY FUNDING/FUNDS: Nothing to report.

BUDGET: Report by Jim Patterson – states there is an amount the Board has to reach before going to request a levy increase. This year's levy was \$1,656,740.00 & they had to cut \$430,612.00 Therefore: Library's main items were an increase in librarians', Connie & Seri's; asking for 46% increase, commensurate with wages of Bayfield Public Librarians. Because of the need to request a levy increase to cover this amount, the Town Board has agreed to increase salaries 46% over the next 4 years. This will be locked in for Connie & Seri wages, with increases each year to bring them in line with comparable librarian wages. Connie & Seri are thankful & appreciative, accepting the decision.

Madelaine felt the 46% increase in Seri & Connie's wages paid out at 2 years at 23% was a reasonable compromise.

However felt the 46% paid out over 4 years at 11.5% was disappointing. Jim also stated we will not get any money for Capital Outlay. Books & equipment budget of \$7,000 was cut to \$3,500 but he feels this will be given back.

BUILDING MAINTENANCE / IMPROVEMENTS: Ham Ross ordered a new outside backdoor. Consider using the remainder of the 2012 budget for central air. Will decide at next month's meeting. Madelaine talked with Robin Russell about solar panels, but was unable to answer library needs, so gave another resource to ask – Larry Bean. Ludlow will also contact Jamie Anderson. Our need is for electricity.

COLLECTIONS: Connie reports the rest of the Mead Witter Grant was used for large print books.

POLICIES: Nothing to report.

PROGRAMS & ACTIVITIES: Hosted Halloween with increased number of pre-school age. 100 attended the Post Office meeting on Oct. 11th. Burke & Marcia Henry are organizing a winter film series. Also, reading groups, knitting, & little acorns, yoga classes are discontinued for now. Coole Park Fundraiser – Connie will contact Elizabeth Ellis to present report to board at our next meeting. Suggestion: save the date postcards! Need to stay on top of planning and our part in this event.

PROMOTION & ADVERTISING: Nothing to report.

PERSONNEL/BOARD MEMBERS: Change board meetings to 2nd Thurs./mo @ 6:00 pm. Next meeting > Dec. 13th.

Motion to adjourn by Kimberly, 2nd by Ludlow.

Meeting adjourned 8:00 pm

Respectfully submitted by Becky Hogan.